

The Marcegaglia Forlì plant maintains that the protection of the environment and the health and safety of its employees and all stakeholders and the reduction of energy consumption, with regard to its business of the production and processing of stainless steel and refrigeration tubes, is a factor of primary importance for the company's continual growth and that its **Environment and Occupational Health and Safety System**, in accordance with the OHSAS 1800, the UNI EN ISO 1400:2015 and the UNI CEI EN ISO 50001:2011 technical standards, is the tool by means of which these targets are set and achieved.

The main guidelines inspiring its creation and application are:

COMPLIANCE WITH THE RELEVANT LEGAL AND REGULATORY FRAMEWORK

Compliance with the spirit and letter of the legal and regulatory framework on the environment, the energy and occupational health and safety, and the voluntary commitments in accordance with which the Marcegaglia Forlì plant intends to operate.

Implementation and maintenance of all measures necessary for compliance with the relevant laws, providing objective feedback on conformity with them.

DECISION-MAKING PROCESS and MANAGEMENT OF PRODUCTION PROCESSES

Prediction of the effects on occupational health and safety, with the prevention of occupational injuries and diseases, and on environmental factors, on energy consumption, potentially caused by new processes or products or changes to them, identifying dangers and assessing risks with regard to occupational health and safety and potential impact on environmental factors, predicting uses, consumption and energy efficiency.

Assurance, moreover, that processes are performed in a controlled form, in accordance with clearly defined, documented criteria, in order to eliminate or limit real or potential negative repercussions for people or the environment.

SPECIFIC RISKS

Identification of specific risks, including noise, chemicals, vibration, electric risk, electromagnetic fields, asbestos, fire, explosive atmospheres and VDU use, by means of the Risk Assessment Document, and implementation of all necessary measures to eliminate or reduce them.

ENVIRONMENTAL FACTORS

Implementation of all necessary measures to limit impact and pollution, especially in relation to significant environmental factors, such as atmospheric emissions, waste, dangerous substances, energy and indirect environmental factors.

ENERGY PERFORMANCE

Set the production management of the plant in an efficient way in the technical choices and in the use of resources, aiming for the purchase of energetically efficient products and services, but especially adopting tools designed to control and to monitor the characteristics and the key parameters which are able to influence the energy performance of the processes.

STAFF MOTIVATION AND TRAINING

Assurance that staff who perform activities with potential impacts on Occupational Health and Safety, and on environmental factors, are suitably trained in accordance with clearly defined criteria.

Motivation of all staff who belong to or work on behalf of the organisation to ensure the actual realisation of the principles and commitments contained in this corporate policy by means of suitable initiatives for awareness-raising, training and regular feedback on the performance achieved and the targets reached.

INJURIES, ACCIDENTS AND EMERGENCIES

Reduction of injuries, accidents and emergencies by means of suitable information and training,

the adoption of appropriate plant design, technological and organisational solutions and the use of the correct personal protection equipment.

CONTINUAL IMPROVEMENT

Pursuance of continual improvement in the performance of the Management System, with adoption of all possible measures and the resources needed to eliminate or reduce occupational health and safety risks and environmental impact, with appropriate monitoring and assessment of the environmental and occupational health and safety efficiency, as well as the energy efficiency, of the Marcegaglia Forlì plant, pursuing an open, constructive, cooperative approach in relation to employees, the public, government authorities and the other stakeholders.

For this purpose, in line with this POLICY, improvement targets are set and monitored on an annual basis.

These targets, approved by the Management, are documented and communicated to those involved and are applied, within the limits imposed by scientific and technological progress, to all activities, processes and machining operations, with the provision of suitable equipment and resources for their achievement.

With a view to continual improvement and in order to set itself new, more demanding objectives, Marcegaglia Forlì undertakes to ensure that this Policy is documented, implemented, maintained, distributed to all those working for or on the behalf of the Organisation and made available to the public.

For this purpose, the Management undertakes to review the document annually to ensure that it is constantly up to date and appropriate to the nature and degree of the health and safety risks and environmental and energy impacts identified.

Forlì, 28/02/2017

The Plant Management